**FORM: 500.1.04**

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| **Academic Personnel Short Profile / Short CV** |

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| **Institution:** | InterNapa College |
| **Surname:** | Anastasiou |
| **Name:** | Michael |
| **Rank:** | Associate Professor  |
| **Program of Study:** | Hospitality & Tourism Management / Culinary Arts |
| **Scientific Domain: \*** | Hospitality Management |

*\* Εξειδίκευση*

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| **Academic qualifications****(list by highest qualification)** |
| **Qualification** | **Year** | **Awarding Institution** | **Department** | **Thesis title** |
| DBA | 2013 | North Central University  | Management | Optimizing a Knowledge-Based Competitive Advantage for Higher Education Institutions  |
| MBA | 2007 | University of Nicosia | Management  | Mapping the Future Vocational Education & Training of CY Chefs |
| BSc | 2003 | Johnson & Wales University | Culinary Arts |  |
| BA | 2005 | American College | Hotel Management |  |
| Higher Diploma | 2001 | Higher Hotel Institute of Cyprus | Culinary Arts | The Wheat in the Baking Process  |
| Diploma | 2011 | NEBOSH | Occupational Health & Safety |  |
| Diploma | 2018 | NCFE | Financial & Accounting Management |  |
| Certificate | 2015 | University of Cyprus | Pedagogical Studies |  |

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| **Employment history – List by the three (3) most recent** |
| **Period of employment** | **Employer** | **Location** | **Position** |
| **From** | **To** |
| 2017 | Present | InterNapa College | Sotira  | Collaborative Academic Staff |
| 2014 | Present  | Ministry of Education & Culture | Larnaca | MIEEK Academic Coordinator  |
| 2013 | 2014 | UCLan | Nicosia | Lecturer |

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| **Key *refereed* journal papers, monographs, books, conference publications etc. List the five (5) more recent and other five (5) selected –(max total 10)** |
| **Ref. Number** | **Year** | **Title** | **Other authors** | **Journal and Publisher/ Conference** | **Vol.** | **Pages** |
| 1 | 2019 | Analysing the Implications of Tacit Knowledge Utilization Within an Educational Setting: The Case of Hospitality & Culinary Arts Educators in the Cypriot Higher Education |  | Journal of Hospitality & Culinary Arts |  | Submitted  |
| 2 | 2019 | Mapping International Students’ Expectations from the Cyprus Hospitality & Tourism Higher Education: An Early Dropout Indicator? |  | Journal of Hospitality & Tourism Management |  | Submitted |
| 3 | 2018 | Exploring the Factors that Prevent Hospitality / CulinaryEducators’ Tacit Knowledge Utilization Within an Educational Setting:The Case of the Cypriot Hospitality / Culinary Arts Higher Education |  | Conference Proceedings Tourman 2018 – Alexandreio Technical University of Thessaloniki | B’ | 612 |
| 4 | 2018 | Examining the Factors Affecting Students’ Perceptions & Vocational Program Choices: A Case Study of the Vocational & Technical Schools of Cyprus |  | Cyprus Journal of Sciences | 18 | 64 - 82 |
| 5 | 2017 | Assessing Teaching Effectiveness in Upper Secondary Level Vocational Education in Cyprus |  | Journal of Vocational Research & Realities | 28 | 41 - 61 |
| 6 | 2017 | Exploring Theory Application in Management Research: The Knowledge-Based Theory of the Firm |  | Larnaca Journal of Sciences | 1 | 03 - 16 |
| 7 | 2013 | A Historical Review of the Role of Theory in Management Research |  | International Journal of Management Issues & Research | 2 | 69 - 80 |
| 8 | 2013 | Exploring E-marketing Research & its Implications in the Cypriot Hospitality Industry |  | The 2012 Athens Tourism Symposium – University of Patra | 5 | 112 - 130 |
| 9 | 2013 | Differentiating Through Diversity Management: Mapping an Alternative Path for the Hotel Industry in Achieving Service Quality Improvements |  | Cyprus Research Facts | 4 | 26 - 41 |
| 10 | 2012 | Historical Exploration of Job Satisfaction: Theories &Workplace Aspects |  | Cyprus Research Facts | 3 | 36 - 52 |
| 11 | 2012 | International Marketing Research & Internet |  | Cyprus Journal of Sciences | 10 | 165 - 183 |
| 12 | 2011 | Assessing Front Line Supervisors’ Training in the Hotel Industry in Cyprus |  | Journal of Business Administration, Arkansas Tech University | 11 | 2 - 18 |
| 13 | 2011 | Shaping & Evaluating Effective Training Methods in Larnaca’s Hospitality Industry |  | Athens 2010 Scientific Congress: Trends in Tourism, University of Patra | 3 | 124 - 144 |

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| **Exhibitions (where applicable). List the five (5) more recent and other five (5) selected.****(max total 10)** |
| **Ref. Number** | **Date** | **Topic** | **International / Local** | **Location\*** | **Role in Exhibition** |
| 1 | 2018 | “In search of excellence in tourism, travel & hospitality” | International | Rhode, Greece | Participant |
| 2 | 2017 | Internal and External Quality Assurance in Tertiary Education | Local | Ammochostos | Participant |
| 3 | 2013 | Vocational Education: Studies Abroad, Potentials & Challenges | Local  | Larnaca | Guest Speaker |
| 4 | 2012 | Athens 2012 Scientific Congress: Tourism in Time of Crisis | International | Athens, Greece | Participant |
| 5 | 2012 | Tourism & Restaurants: The Changing Business Environment  | Local / ΕΒΕ Ammochostos | Ammochostos | Guest Speaker |

\**Specify venue, geographic location etc.*

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| **Research Projects. List the five (5) more recent and other five (5) selected** **(max total 10)** |
| **Ref. Number** | **Date** | **Title** | **Funded by** | **Project Role\*** |
| 1 | 2014 | Improved Productivity | InterNapa College | Researcher |
| 2 | 2013 | Strategic and Productivity Planning | D. A. Metal Home LTD | Consultant  |
| 3 | 2012 | Strategic and Productivity Planning | Α & Α Βοsκου LTA | Consultant |

*\*Project Role: i.e. Scientific/Project Coordinator, Research Team Member, Researcher, Assistant Researcher, other*

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| **Consulting Services and/or Participation in Councils / Boards/ Editorial Committees.** **List the five (5) more recent**  |
| **Ref. Number** | **Period** | **Organization** | **Title of Position or Service** | **Key Activities** |
| 1 | 2019 - 2022 | World Academy of Science, Engineering & Technology  | Nominated Member of the IRC Scientific Committee & Editorial Review Board | Peer Reviewer in Academic Journal & Conferences |
| 2 | 2018 - 2020 | International Journal of Hospitality & Tourism Management | Editorial Member | Supervise the Quality of the Peers’ Review Responses |
| 3 | 2013 – on going | International Journal of Management Issues and Research | Journal Reviewer  | Paper Reviewer |
| 4 | 2010 – 2012 | TALOS - IMH | Business Consultant | Organization’s Productivity Analysis & Business Plan Development |
| 5 | 2010 – on going | Journal of Management / Southern Management Association | Journal Reviewer  | Paper Reviewer |

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| **Awards / International Recognition (where applicable). List the five (5) more recent and other five (5) selected.** **(max total 10)** |
| **Ref. Number** | **Date** | **Title** | **Awarded by:** |
| 1 | 2015 | Nominated as a Member of the International Scholar Laureate Society / High Academic Performance Upon Graduation | International Scholar Laureate Program (ISLP) Delegation on Educational Business & Entrepreneurship / Golden Key International Honour Society |

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| **Other Achievements. List the five (5) more recent and other five (5) selected.****(max total 10)** |
| **Ref. Number** | **Date** | **Title** | **Key Activities:** |
| 1 | 2016 – Present  | Nominated member due to high academic performance / International Business Honor Society. Delta Mu Delta (DMD)  | Promotion of Business Best Practices |
| 2 | 2015 – Present  | Nominated member due to high academic performance / Golden Key International Honor Society | Promotion of Academic Best Practices |